



## NON- PRECEDENT SETTING AGREEMENT

This Non-Precedent Setting Agreement (NPSA) is an agreement between the Southern California Gas Company ("Company") and the Utility Workers Union of America, AFL-CIO and International Chemical Workers Union Council, UFCW - (collectively the "Union").

Effective with the signing of this NPSA, in the mutual interest of the Company and the Union all parties agree to the following;

- Bidding restrictions will be removed for all current Advanced Meter Project Field Representatives.

All parties agree that the terms of this NPSA are limited to the provisions referenced herein and neither party shall refer to this NPSA as precedent of any position it may wish to assert in future unrelated disputes between the parties. All parties further agree that nothing in this NPSA modifies, in any way, any unrelated provisions of the parties' collective bargaining agreement or management's rights.

1-22-19

David S. Cameron

Date

Labor Relations Manager

1/22/2019

Javier A. Salas

Date

JSC Chair