

GRIEVANCE COMPLAINT

No. _____ G _____ #### _____
 (Year) (Local)

<input type="checkbox"/> First-Step	TO: Regional or Headquarters Management Representative	Date:
<input type="checkbox"/> Second – Step <input checked="" type="checkbox"/> Combined 1 st & 2 nd Step	TO: Manager of Labor Relations	Date: LIST DATE PRESENTED TO MANAGEMENT
From Local No.(s) <u>132</u>	<input checked="" type="checkbox"/> Utility Workers Union of America, AFL-CIO <input type="checkbox"/> International Chemical Workers Union <input type="checkbox"/> Jointly, UWUA/ICWU	

Grievant UWUA	I.D Number	Classification	Supervisor LIST DIRECTOR OF GAS OPS FOR YOUR REGION
Grievant ALL DISTRIBUTION EMPLOYEES	I.D Number	Classification	Supervisor LIST HIGHEST LOCAL LEVEL DISTRIBUTION MANAGER
Region	Department	District	

Grievance Complaint Based on Contract Article: <u>I, II, V, VI</u>	Contract Section: <u>1.1, 1.2, 1.3, 1.4, 1.8, 1.9, 2.5(B)(E), 5.1, 6.8, AND ANY OTHERS THAT APPLY</u>	Date Grievance Occurred: _____
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DESCRIPTION OF GRIEVANCE: The Company is changing Distribution schedules unilaterally and outside of the practice of dealing with unilateral changes in Joint Steering Committee by changing Distribution schedules without sufficient advance individual notice, without definite work requirement necessity, and without providing or discussing optional starting and quitting times to employees on a seniority basis.

REMEDY: Cease and desist the schedule changes. Follow the CBA, including Art. 5.1 concerning schedules.

Signed: _____
 Employee

Signed: _____
 For the Union