



Non Precedent Setting Agreement
Advance Meter Project Letter
Agreement Addendum

This Letter of Agreement is an agreement between the Southern California Gas Company (“Company”) and the Utility Workers Union of America, AFL-CIO and International Chemical Workers Union Council, UFCW - (collectively the “Union”). Effective with the signing of this agreement, the parties agree to the following:

With the understanding that mass installation/meter replacement of the above ground advance meter installs are due to end on or about May 1, 2017; the parties agree on a non-precedent setting basis, to temporarily create opportunities for the Advance Meter Project Field Representatives to perform Meter changes and MSA rebuilds. Consistent with their current job duties this opportunity falls within the skill range and physical ability of the Advance Meter Project Field Representatives.

This opportunity will be offered to 56 available Advance Meter Project Field Representatives who have not accepted other positions (currently on a Hold for Date), in seniority order. The selected employee(s) will be redeployed to locations within the Advanced Meter Project Deployment Areas as identified in the Advance Meter Project Letter Agreement dated November 1, 2010. It is understood that this agreement does not supersede in any way the existing AMI agreement. All terms and conditions remain in full effect.

The employees redeployed to area base locations will be temporarily upgraded to the Level 2 rate of pay for the period of time they are performing Meter Changes and MSA rebuilds that are not a part of the existing AMI installation program. It is also understood that there will be no layoffs of AMI Field employees performing this work through July 1, 2017.

The parties agree to meet and discuss potential future opportunities that are within the skill, range, and physical abilities of the Advance Meter Project Field Representatives.

All parties agree that the terms of this agreement are limited to the facts herein and neither party shall refer to this Agreement as precedent of any position it may wish to assert in future unrelated disputes between the parties. All parties further agree that nothing in this agreement modifies the party’s Collective Bargaining Agreement.

Leonard R. Prymus
 Labor Relations Manager

4-12-17
 Date

Javier A. Salas
 Chair, Joint Steering Committee

4/12/17
 Date